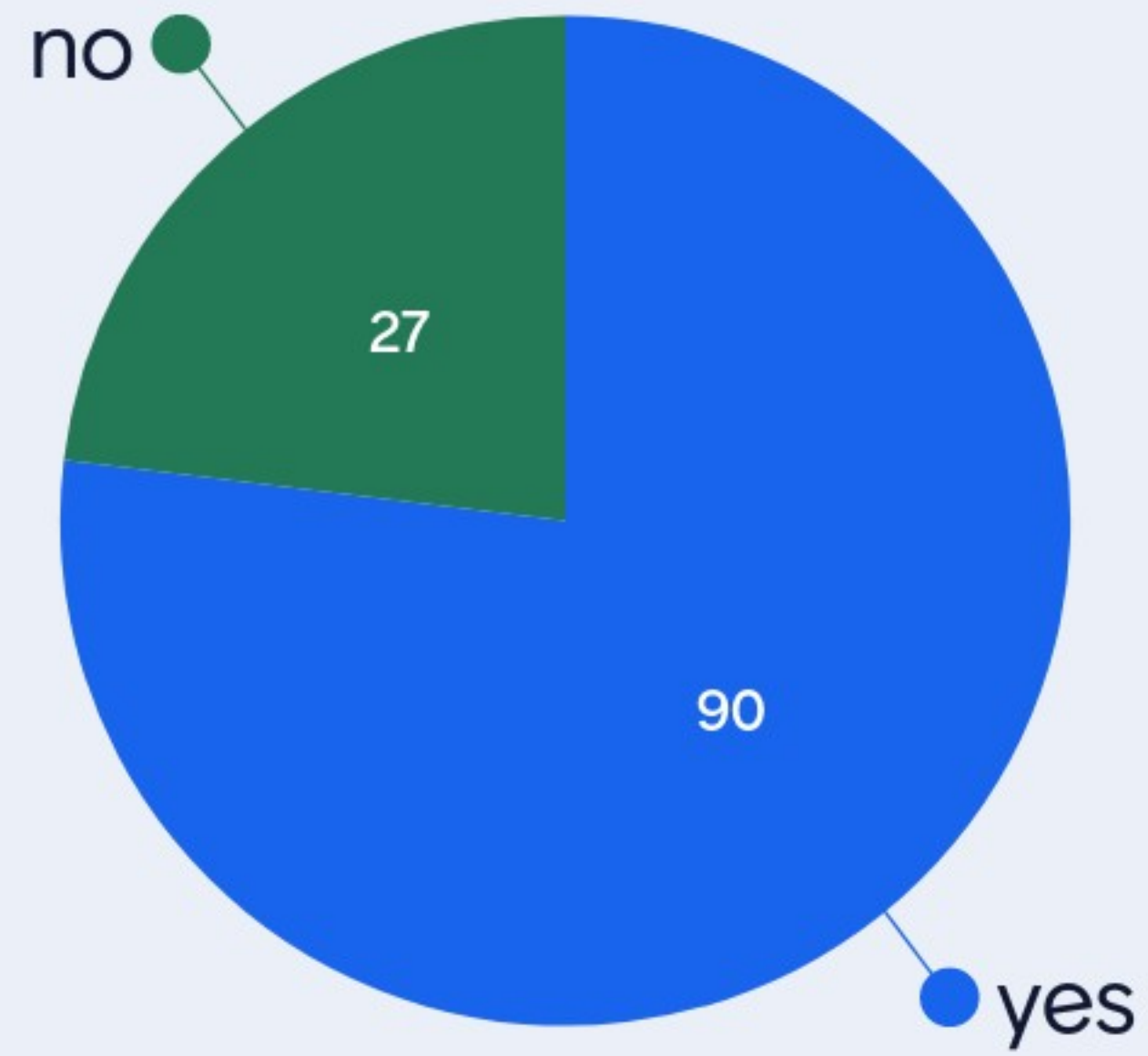




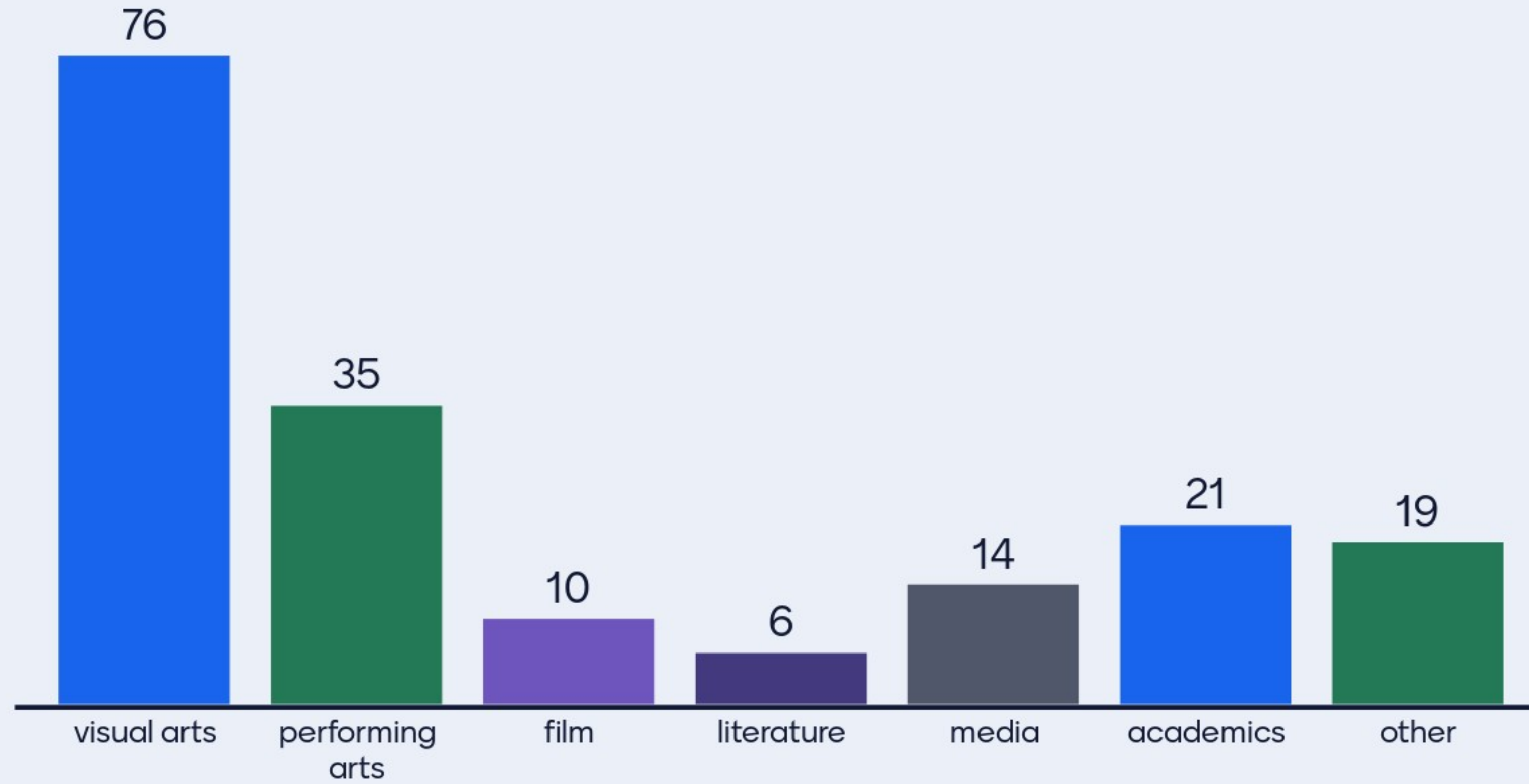
I have a child / children



I am

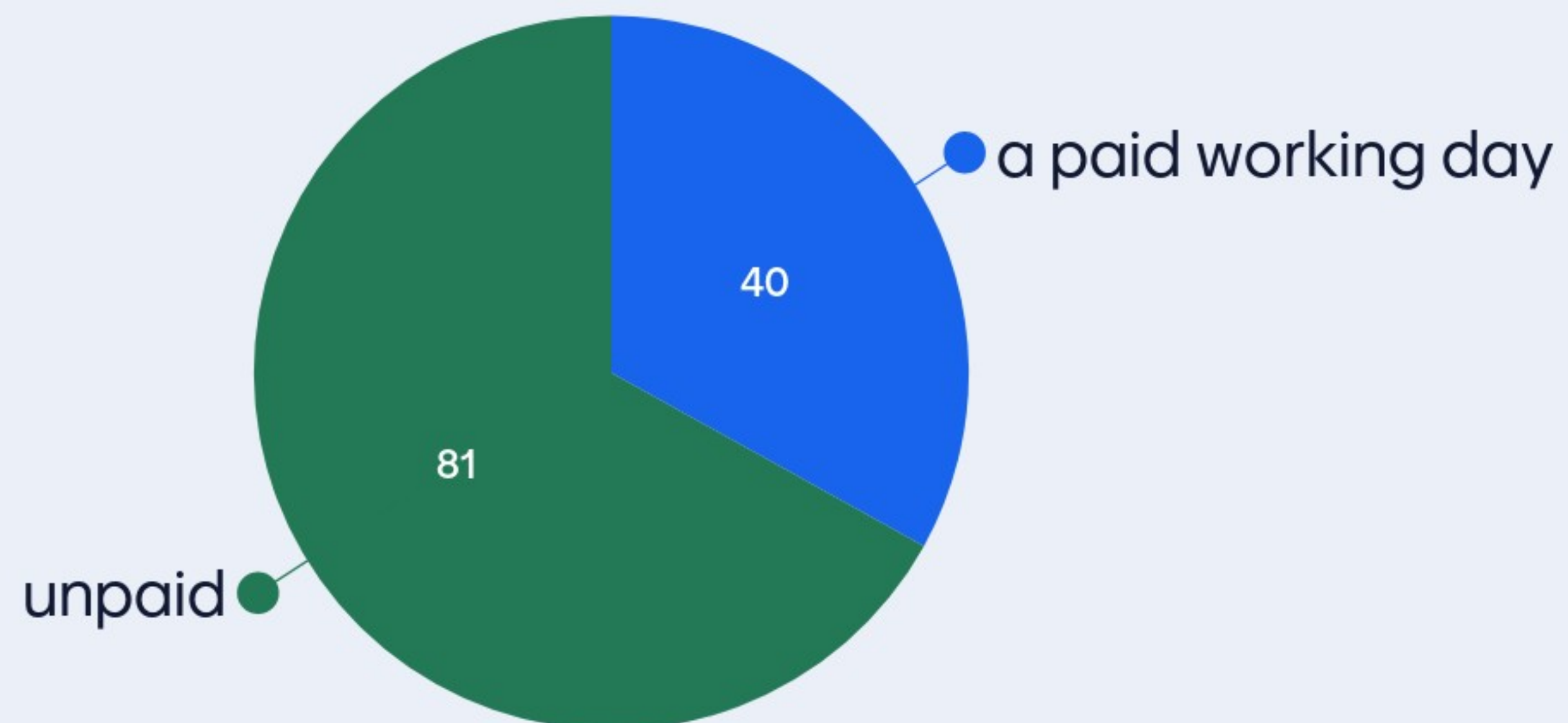


I work in





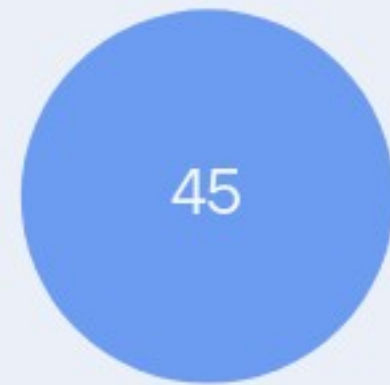
For me this symposium is



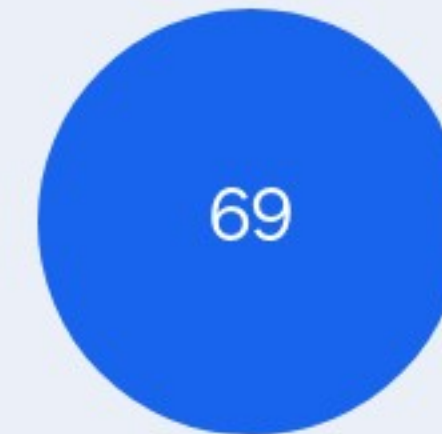


I have delayed parenthood because of my work

yes



no



4

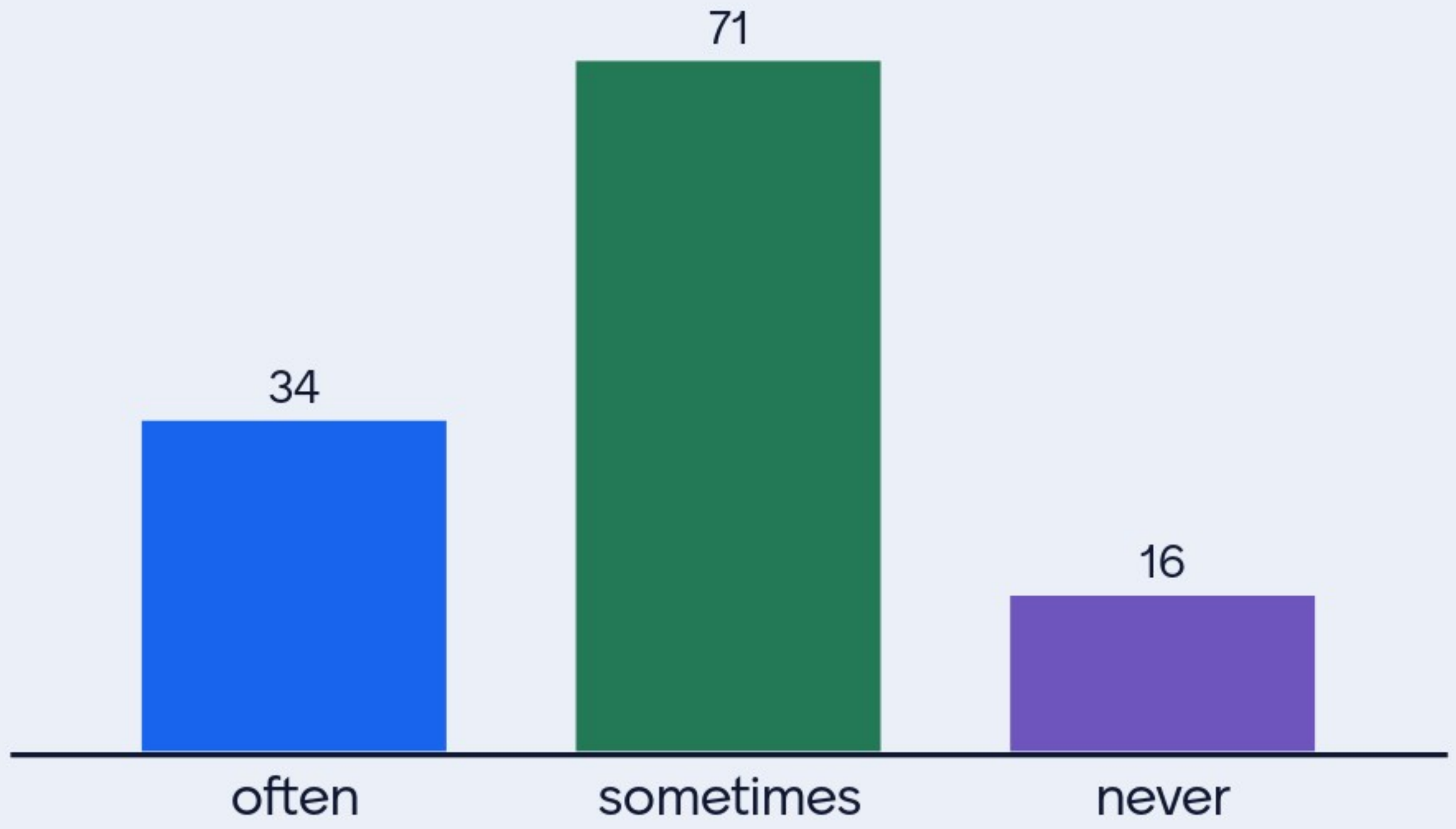


114



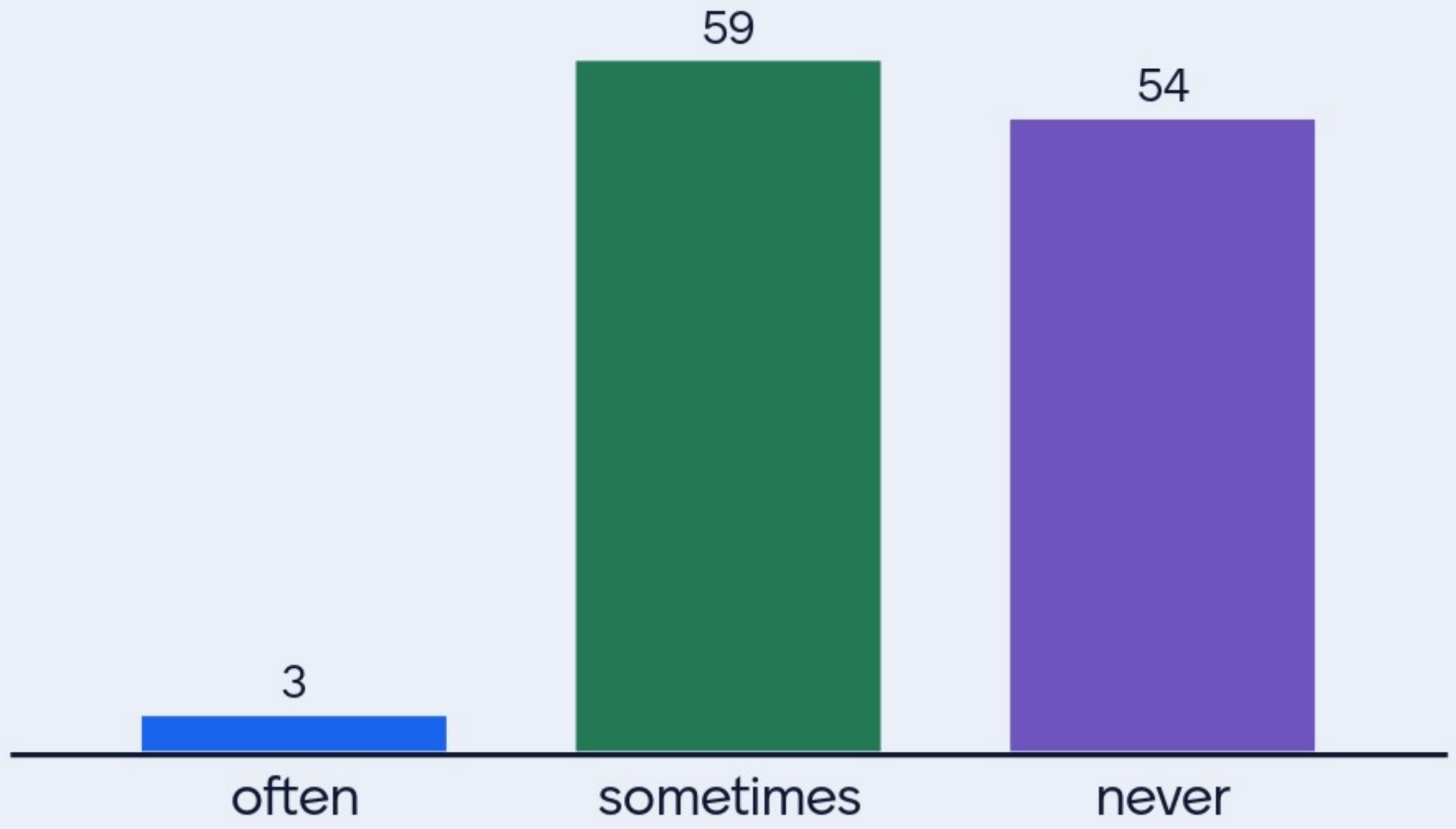


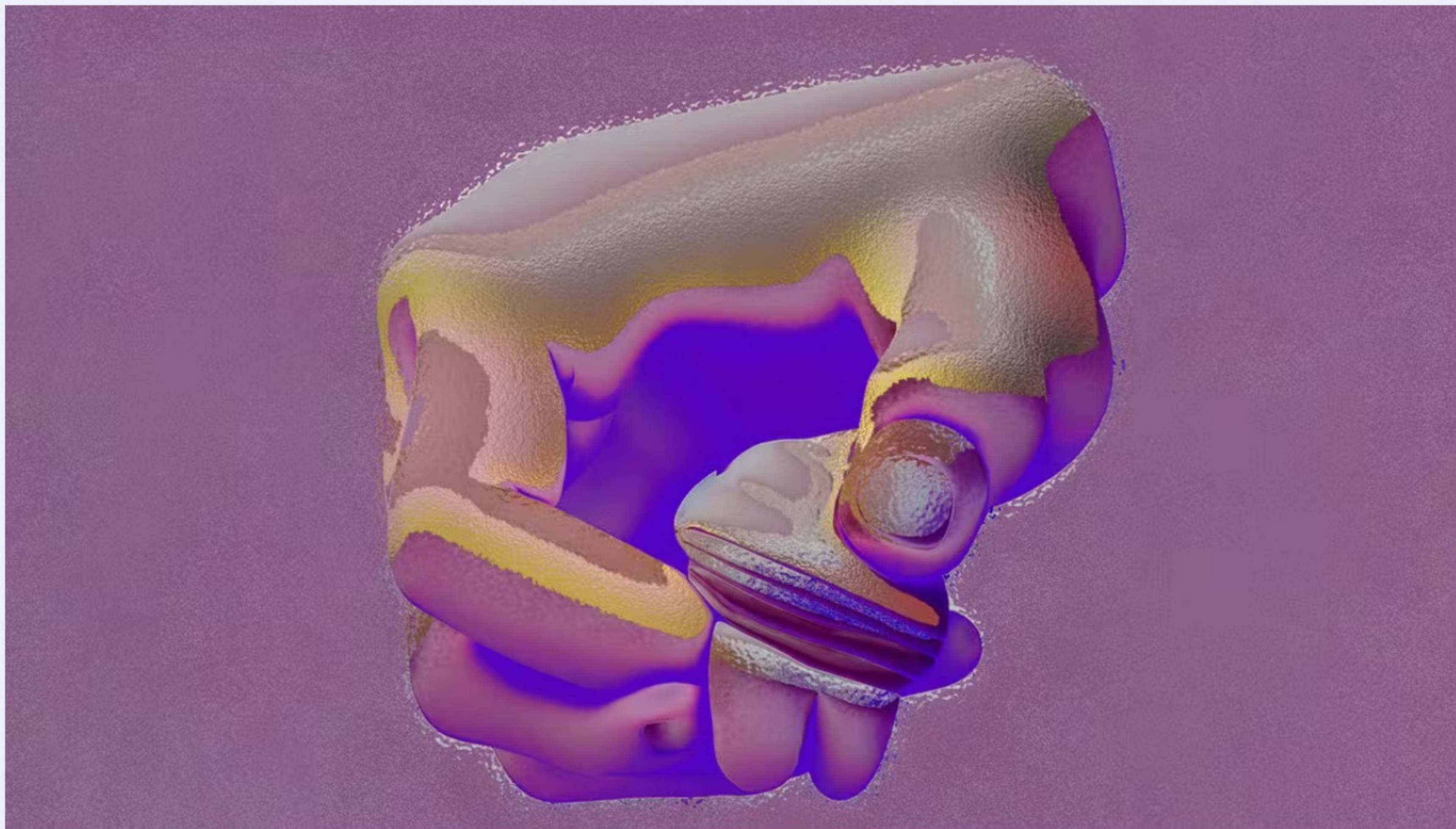
I have cancelled work because of care responsibilities





I have been denied opportunities for work because of care responsibilities







what do you need to do your job well?

time

flexibility

Money
Time
place
A stage
An audience

Money

money

Trust

Support

Time

1



53





what do you need to do your job well?

Sleep

Some slack

Understanding

Focus

MoneyFlexibility
CareSolidarity

trust

Flexibel working modes,
patience from me and
others

More childcare support -
greater community
support





what do you need to do your job well?

Trust

Generosity

free childcare

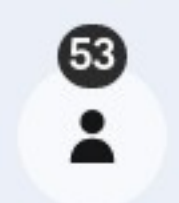
Time and money :)

Time

time

Money and good planning

Tussenruimte





what do you need to do your job well?

Time

Communication

Flexibility

Money

clear information and
communication about
what is expected

Some sleep

Flexibilitheit

Money

1



53





what do you need to do your job well?

Money

Money solidarity care help

colleagues

Time chill understanding
some money

Time

love

Trust

Slack

1



53





what do you need to do your job well?

Support

Flexible workhours

Money

Opportunities

Time

MoneyTime

money

Money

1



53





what do you need to do your job well?

Time!

good times

Money sleep pregnancy
leave

Time and money

Time money solidarity

Sleep

Care

solidarity

1



53





what do you need to do your job well?

Rolemodels

Support

Time

A partner that shares care work

Sleep

clear intentions

Time

Infrastructure of care

1



53





what do you need to do your job well?

A less capitalist world

geld

Time

passion

Solidarity

clear intentions

Money

Passion





what do you need to do your job well?

Time

Time

No meetings at night

Infrastructure of care

Real help

Money Time

Money

Support





what do you need to do your job well?

Headspace

Money

dus

Money, time, clients, stage

Child friendly working
hours

Time

Money

Money

1



53





what do you need to do your job well?

Let go what I thought is well

Solidariteit

Help

Trust and time

Sharing experiences

Let go what I thought is well

Space time connections

Sharing experience, making sure they have rights, babysitting, be understanding

1



53





what do you need to do your job well?

Help

Kindness

1



53





What can you do for others regarding their needs as a parent?

solidarity

Share my network

ask what they need

share resources

Trust and time

be empathetic

show solidarity

babysitting



49





What can you do for others regarding their needs as a parent?

Compassion

Listen

Listen

Share experiences

Ervaringen delen

Watch their kids

Be understanding

Understanding



49





What can you do for others regarding their needs as a parent?

Plan flexibly

Trust and time

Understanding

Support given

Share resources

Tell it gets better

Share resources

Conversations, support



49





What can you do for others regarding their needs as a parent?

Share visibility

Babysit solidarity

Ask what they need
Stepping up
Solidarity

Sharing, talking listening

Babysit, Bring food

Meet up

Embed these needs in the institution's approach, have a conversation about the specific needs in advance

Flexibility



49





What can you do for others regarding their needs as a parent?

making parenthood visible
in the work space

Be kind

Give space

Listening ear

sharing

Trust and time. Share
knowledge and resources

babysit

Being attentive, ask
questions



49





What can you do for others regarding their needs as a parent?

Understanding

Advice

Take the kids out for a day
to give them time

Provide child care as part
of professional
engagements

Be flexible

Childcare

Informatie delen.

Sharing resources



49





What can you do for others regarding their needs as a parent?

Flexible planning of events

not forgetting them

Talk about what is needed,
flexibility

Support them

Trust and time

ask

Share

Support



49





What can you do for others regarding their needs as a parent?

Making it friendly for their kids at work

Solidariteit

Flexibility

Meet on their terms

Trust and time

Reach out

See child care as a form of care

Engagement with work and children



49





What can you do for others regarding their needs as a parent?

Playdates

Solidarity Time Flexibility
Being inclusive of the
children

Offering emotional
support

Open concersation

Self-organising

I did enough today

Continue this conversation

Reach out more



49





What can you do for others regarding their needs as a parent?

Checking in more often



Which action are you going to take after today?

Shout very loud

Start a whatsapp group in my sector

Met Barbara verder praten

continue what I was doing

Reach out

Take some time for myself

bring my kids to more events

Put parenthood on my cv



42





Which action are you going to take after today?

Defend my rights as a mom

Synthesize information

taking on the conversation
outside the doors of de
brakke

Say no to unpaid work in
the artwork

Goede kolfruimte voor
zwangere collega

Share visibility

smash the system

Join oostermoms



42





Which action are you going to take after today?

Make events accessible for children

create whatsapp group

Read more on (m):otherhood artists

Organiseer zorg nog meer

Be more aware

Open an experimental daycare

Network more

Be more open if support is not provided



42





Which action are you going to take after today?

Dance

Tell this was a great meeting

Cooking and asking my children how they are.
Connecting!!

Change my cv

Onderwerp bespreekbaar maken in AR

Ask my colleagues with kids if they're ok in their parenthood

Take time to process

Taking the kids more to openings



42





Which action are you going to take after today?

Parenthood as skill on cv

Stand my ground

Support even more

Asking for better
conditions

take my kids to work more
often

Caring

Share stories of
discrimination

have another baby



42





Which action are you going to take after today?

Start my own museum

Write

Take my kids to art events
even more

action for safe and free
childcare

Change programme timings
Be inclusive of children in
exhibition spaces

Look for organisations
who connect to artists and
family

make songs and share

Take my kids to more art
event





Which action are you going to take after today?

Take children to meetings

Share experiences

action for free and safe
childcare

Keep on doing

Offer care riders

Be more honest

Not going to these
symposiums anymore

Matressence



42





Which action are you going to take after today?

what we can do as a
community

Money

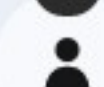
Future, next steps

Single motherhood

Don't know yet



42





Which topics would you like to discuss further?

Thanx for the symposium!
What and when is the
follow up?

Toegankelijkheid

Gender policy

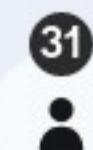
The smashing of systems

Follow up

Care charter

Inclusion of men

Matressence





Which topics would you like to discuss further?

Zwabgerschapsverlof

Complex care practices

HOW to smash the system

overlap with
cripping/queering spaces

Ouderschapsverlof

meer generaties
aanspreken

life issues at large

other art forms than visual
arts





Which topics would you like to discuss further?

Parenthood

Daycare costs

More events like this for
communal thinking

what we can do as a
community

Economic accessibility

Responsibility of fathers

Family friendly residencies

Discuss how to have more
agency in changing things
rather than only demanding
change



31





Which topics would you like to discuss further?

Money for yearly gender data

How to create infrastructure of care? How to sustain collective action?

the role of the partners

Breder spreken over systemen en meerstemmigheid

Betere cao's voor ouderschap

abortions, miscarriage, the parents that never had a child

Pushing for more relevant data and statistics to show gender inequality in arts and change it!

Parenthood



31





Which topics would you like to discuss further?

How to make others see the intersectionality of care and how it concerns all

Future, next steps

How can we make a difference in the film sector?

Complex care practices

Implementation of gender policies

Dada

The intersections with other forms of social struggle - joining forces

Ruru kids should be in every cultural organisations !



31





Which topics would you like to discuss further?

Carefully crafting
kidfriendly ways/modes of
working

Lenka clayton
artistinmotherhood
residency



31





Are there best practices you want to share with everyone?

Collective writing

provide informal childcare
with every event you
create

Whatever the opposite of
the stedelijk is

Patenthood above
artisthood

Learn from the circus!

Never apologize for having
kids!!!

Museum of motherhood

how to present my work
about motherhood?

1



14





Are there best practices you want to share with everyone?

Ruru kids should be in every cultural organisation! Also changing table

Are.na

videos of the conference
The Roadmap for Equality
in the Arts

Tate Britain in London -
current exhibition 'women
in revolt'

Can the livestream be shared?
Because the talks I want to
share with some people

Enjoy your time with your





Contact Platform Aanvang!

via platformaanvang@gmail.com

